

learningcurve

MARCH 2020 **ISSUE 1**



Welcome

Learning Curve is all about learning and development which changes practice for the benefit of pupils.

Learning Curve will regularly communicate new insights, new knowledge and new resources within the MAT, Wildern Partnership (SCITT) and cluster.

"The Element is the place where the things we love to do and the things we are good at come together" *Sir Ken Robinson.*

Use Learning Curve to share the love and find your element in 2020.

Carolyn Hughan
ETC Director

Focus on mathematics

The SLE School Improvement programme I have been undertaking with NCETM has been centred around three areas:

Effective teaching of mathematics; challenges and barriers; driving school improvement, including developing school leadership capacity of mathematics.

The focus centres on the four stages identified in the [EEF](#) School Improvement Process: explore, prepare, deliver, sustain.

Claire Spence
Specialist Leader of Education

Curiosity, Creativity, Problem-Solving



The Early Years curriculum at Boorley Park is driven by the school's vision of 'Learning together for a better tomorrow'. Curiosity, creativity and problem-solving drive the provision, with children being encouraged to explore the world around them and find creative solutions to challenges.

The children are actively taught about taking risks and showing determination and courage in their learning. The idea of 'making a difference' both to their lives, those around them and the wider world underpins the topics explored.

"Working together is fun and we learn about lots of different parts of our world"
Isla, age 4.



Did you know?

- Botley Primary School is focused on Performance Management - 'It is not all about data, people are at the heart of what we do.'
- In July 2019 Freegrounds Infant School was accredited with the Inclusion Quality Mark at Flagship status – it is the only school in Hampshire with the accreditation.
- Mental health and well-being are key areas of development at St James CE Primary School – CAMHS has delivered training for all the staff on supporting children to become more resilient.
- Staff are enhancing their expertise with using the CPA approach in mathematics at Wellstead Primary School.
- Berrywood Primary School focuses their PD strategy around two main ideas: meaningful, dedicated professional time for coaching, cross-phase moderation and joint planning and both are essential for staff well-being and development.



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The Lyceum

Noun: *A literary institution, lecture hall, or teaching place*

How have local schools and partnerships benefited from this place of learning?

Over 140 trainees have trained with Wildern Partnership since 2015 gaining QTS and achieving a PGCE at Masters Level 7. Accredited through the University of Chichester our teacher training programme is delivered on-site in The Lyceum. We work with over 40 partner institutions. Staff are more than welcome to come and see what we do.



The Lyceum is home to the ETC Learning Hub providing a professional learning community for Wildern MAT staff and our partners schools. Here's a snapshot of how ETC has shaped and influenced teacher learning:

- Launched in 2007 over 300 participants have completed the Future Change Makers programme with 75% leaders securing headship or promotions.
- Over 50 Headteacher Mentors have supported the next generation of leaders; Marie-Lou Litton, Executive Headteacher, Wildern MAT, is one of those and said of the experience 'Being a facilitator for FCM is a wonderful opportunity to support the next generation of leaders and headteachers. It has enabled moments of personal reflection by revisiting my own journey.'
- Newly qualified teachers have access to a high quality programme 'What is my Influence?' led by Claire Spence, SLE, Wellstead Primary School and Tamsin Stillars, Headteacher, Boorley Park Primary School.
- 20+ English practitioners regularly meet to focus on teaching and learning at the English Hub.

To find out more about professional learning go to: www.etclearninghub.com

To find out more about teacher training and how you or your school could get involved go to: www.wildernpartnership.co.uk.



For more details about our advanced mentoring go to: www.etclearninghub.com



Teacher Choices Trial with EEF

Find out about the five features
of Teacher Choices trials

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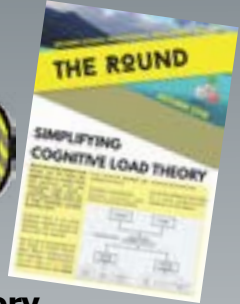
Recommended Reads:

'High Challenge, Low Threat' is a must-read for leaders at any stage of their journey. Each chapter gives a snapshot of how great leaders think, behave and inspire others, provoking self-reflection that will enable you to clarify your intentions as a leader, regardless of your school context.

Milly Taylor, Senior Leader of Learning, Wildern School



THE ROUND



- **How Stories Help Learning**
- **The Privileged Status of Story**
- **The Power of Normative Messages**

The Round is Wildern's research-focused professional development publication and is archived on [ETC's website](#)

The Early Career Teacher

As Appropriate Body, ETC Learning Hub provides an induction programme which NQTs describe as 'thought-provoking, engaging and valuable'. One of the benefits of the programme is the invitation to join the English Hub. This connects NQTs with practitioners at different stages of their career.



ETC's English Hub *"Why didn't I come to [ETC's English Hub](#) before now?" is a question asked by early career teachers as well as experienced practitioners*

This is the kind of positive, expressive comment we find on our evaluation post-cards.

Our members tell us that our sessions are not like any other PD they can access. The Hub is a truly safe, non-judgemental space to explore new ideas and to construct ways forward with colleagues. Ideas shared are 'sensible and creative' and the collaborative energy 'reminds you to be brave and try new things.'

Now in its fourth year at ETC, the English Hub has enjoyed the best attendance ever at its 'Night-School' sessions.

This term, Penny Langford and Leah Crawford have facilitated sessions from reflecting on the GCSE chief

moderator reports, to the teaching of genre KS1-4, to introducing the new Opening Doors to Richer English Curriculum books through writing workshops.



Early Career Support pilot 2019/20

This year, Wildern has been invited to join a pilot with the Ambition Institute to implement the new Early Career Framework in schools. This pilot runs for two years with the aim of a national roll-out in 2021.

One of a small number of mentors involved, Morgane Kingsbury writes, 'It has certainly made me rethink aspects of my mentoring as well as revisit elements of my day-to-day practice...' Visit ETC's website to read more.